

Privacy Policy

Date of last version of this Privacy Policy -
October 07, 2021

This notice covers Talent Network Limited registered in the Republic of Seychelles.

This notice demonstrates our liabilities related to the protection of your confidentiality rights and defines the principles, whereupon we process the personal data that is collected by us or is transferred by you to us. It is applied to:

- web-site/portal functionality and services provided to you when you visit our web-sites, portals;
- the terms of your filing of applications for use or the use of the company's products and services (including any loyalty programs or remuneration schemes developed on the basis of bonus points accrual, etc.);
- your use of the software, including Talent Network Limited mobile applications;
- E-mail, other electronic messages, including SMS, telephone conversations or Internet communication, web-site/portal and other types of information exchange between you and Talent Network Limited.

Please review the information below to get the idea of our policy and practice in respect of your personal data and our methods of dealing therewith.

Talent Network Limited uses a "multilevel approach" to comply with the regulators' recommendations and to explain the manner of use of the personal data. It means that, in the first place, we try to communicate "in brief" the key information referred to the use of personal data in this privacy notice. In the Contract Us section at the end of this notice you will find contact details for feedback or any requests related to safety protection.

INFORMATION TO BE RECEIVED FROM YOU

You may provide us with certain information, for example, when you make a request or file an application for the use of Talent Network Limited Services, get registered for the use and/or use any Services of Talent Network Limited, complete the forms on one of our web-sites, take part in one of our events or contact us by phone, E-mail, web chat or by other means. When you visit our web-sites, we may collect part of such information with the help of automatic facilities, for example, using cookies. For more details, please refer to our **cookie policy**. Besides, we may get information on you from independent sources, for example, credit bureaus and fraud prevention agencies.

USE OF INFORMATION

We collect information on you in order to provide you with our products, notifications of changes in our product lines and to improve them. We also use these data to inform you on other products that we offer or that are selected by third parties, similar to those that you used or that you requested or those that, in our opinion, may be of interest to you. If you use one of our financial products, we use your personal data to assess your financial standing and to identify and pursuit possible fraud.

DISCLOSURE OF YOUR PERSONAL DATA

We do not disclose your personal data to anyone, except as provided herein.

We may transfer your personal data to third parties, including service providers, credit bureaus and financial institutions, in order to provide services that we offer. We may also transfer your personal data to third parties in order to prevent crimes and reduce risks if so required by law, if we think such action reasonable, within the framework of a court process or to protect the rights or property of Talent Network Limited, our clients or other persons.

PLACE OF STORAGE OF YOUR PERSONAL DATA AND ITS PROTECTION

The personal data we receive from you may be transferred, stored and processed in the countries outside the European Economic Area (EEA). Such countries may have data protection standards in place that are different from similar standards adopted in your home country (they may be less strict in some cases). We will take all necessary steps to ensure that the recipients of your personal data will use it and protect it in the same safe way as we do.

If we give you (or you select) a password, access code or any other safe means of access and authentication enabling access to certain sections of our web-site, you shall bear responsibility for non-disclosure of such password and compliance with our guidelines. You must not exchange your account data with anyone and you authorize Talent Network Limited to act in compliance with instructions and information received from any person that enters your account data.

Information transfer via the Internet is not completely safe. Despite our attempts to protect your personal data, we may not guarantee the safety of information transmitted to our web-site, except when you communicate with us via a protected channel provided by us. On receiving your personal data, we comply with strict procedures and use safety provision functions excluding unauthorized access to such data.

YOUR RIGHTS

When applicable, in compliance with the data protection legislation, you enjoy certain rights, including the right to: access, edit, alter or delete your personal data; object to its processing or restriction; request that some of your personal data be transferred to another service provider (i.e. to transmit data portability); or withdraw any consent given earlier.

However, it should be noted that there are certain exceptions from such rights. More detailed information on the available rights is given in the comprehensive privacy notice.

AUTOMATIC DECISION-MAKING

Automatic decision-making means that a decision in your respect is taken automatically and is based on computer definition (using software algorithms) without human input. For instance, we use automatic decisions to evaluate your credit capacity when you apply for certain Services provided by Talent Network Limited or to perform audits aimed to prevent fraud during execution of your transactions. However, if you are located in the territory of the European Union, you have the right to challenge any automatic decision and request its evaluation by humans, including on the basis of the data you provide.

To exercise your rights, please, contact us at the details specified below.

LEGAL GROUNDS FOR PROCESSING

We process your personal data if we have at least one of the following grounds:

- for example, your consent to receive advertising messages;
- if we need to enter into contractual relationship with you and perform our obligations thereunder;
- if we have a legal right to do so, provided that such processing of personal data does not prejudice your own rights and freedom;

- if we have legal obligation to collect your personal data or if we need your personal data to protect your vital interests or other persons' vital interests; or
- in exceptional cases, if it is required for the public benefit, for instance, when law-enforcement authorities request such information to investigate a crime.

CHANGES IN OUR PRIVACY NOTICE

Any future changes in our privacy notice will be published on this page and, if necessary, you will be notified of the same by E-mail. Please visit this page regularly for any new supplements or amendments in our privacy notice.

CONTACT US

We are open to any comments, requests and queries related to our use of your personal data. If you wish to exercise any of your rights and receive additional information on Talent Network Limited covered by this notice, you should send a letter at the address below marked with "For the attention of Data Protection Department".

Responsibility for personal data protection rests with the person below, who may be contacted via a link to the Contact Us section or at the address given below:

Talent Network Limited

Privacy Policy (part 2)

Effective date - October 07, 2021

INTRODUCTION

This notice covers Talent Network Limited. Talent Network Limited shall maintain your confidentiality and shall take all the necessary actions to ensure safe processing of your personal data and compliance with the provisions hereof during collection, use, storage and disclosure of such information.

References to "you" herein are references to certain persons using or intending to use the Services of Talent Network Limited (as defined below) via their own account or on behalf of an organization. The above includes - in respect of a Talent Network Limited client or potential client - any individual entrepreneur and any managers, including managing and financial directors, any other directors and managing employees, shareholders, partners and actual owners of the client, as well as any employee using or intending to use the Services of Talent Network Limited on the client's behalf.

This notice (together with our terms of use applied to any special services you may acquire or use) shall be applicable to:

- web-site or portal functionality and services provided to you when you visit our web-sites, portals and mobile applications;
- the terms of your filing of applications for use or the use of products and services of Talent Network Limited (including any loyalty programs **or** remuneration schemes developed on the basis of bonus points accrual, etc.);
- your use of the software, including Talent Network Limited mobile applications;

- E-mails, other electronic messages, including SMS messages, web chats and other methods of interaction between you and Talent Network Limited.

For the purpose hereof, all the above shall be referred to as "Talent Network Limited Services".

Please read closely this notice to get the idea of our policy and practice in respect of your personal data and our methods of dealing therewith. Talent Network Limited uses a "multilevel approach" to comply with the regulators' recommendations and to explain the manner of use of the personal data. It means that, in the first place, we try to communicate "in brief" the key information referred to the use of personal data in this privacy notice. This document represents a comprehensive privacy notice that describes in detail the methods of protection of our data and that is referred to in the short privacy notice. In the Contract Us section at the end of this notice you will find contact details for feedback or any requests related to safety protection.

INFORMATION TO BE RECEIVED FROM YOU

Personal and non-personal information

We collect and process personal and non-personal information related to you.

Personal data includes information that allows to expressly identify a certain person, directly or indirectly.

Talent Network Limited may collect non-personal information or may depersonalize the data to make it non-personal information. Non-personal information is information that does not allow to directly or indirectly identify a certain person. Talent Network Limited may collect, create, store, use and disclose such non-personal information for any reasonable work-related purposes.

For instance, Talent Network Limited may use summarized information on transactions for business purposes, notably, to analyze the tendencies and analytical data in order to make analytical conclusions on transaction schemes and usage.

So long as, according to any local legislation, Internet protocol addresses (IP-address) (or similar identifiers) are expressly defined as personal data, and if the provisions of such local legislation are applied to Talent Network Limited Services, we regard such identifiers as personal data.

It should be noted that Talent Network Limited provides services both to single customers and entities, so this privacy notice is applicable to both types of consumers and shall be read and interpreted respectively.

Collection of your data

We collect the following data types using the following methods:

Information that you provide to us: we receive and store any personal data (including financial information) that you provide to us, including when you (or your company) make a request in respect of Talent Network Limited Services or apply for their receipt; get registered for the use of, and (or) use any Talent Network Limited Services; download and (or) store information on our servers when using Talent Network Limited Services; and contact us by E-mail, via SMS, web-site or portal, by phone or by other electronic means. Such information may contain references or refer to you or your clients and includes:

- full name, date of birth, E-mail address, invoice address, user name, password and (or) photo, address, ethnic origin and home country;
- initial account identifier, card expiration date, CVC data, bank details and (or) issuer data;
- information on any goods acquired, including the point of purchase, their cost, time and any feedback in respect of such purchase, including travel information if you or your client transfers money to pay for air tickets or other trip-related services;

- accrued or compensated bonus points or awards in any loyalty program;
- photos and videos from Talent Network Limited events you have got registered for, for the purpose of their emailing to the event participants and publishing in our advertising materials for future events; and
- any other information provided by you or your clients;

Information on you collected automatically: Talent Network Limited automatically receives and stores certain information during your interaction with Talent Network Limited, for example, using cookies or similar technologies.

Besides, we receive certain information during sessions performed via your browser to access Talent Network Limited Services or advertising materials and other content provided by Talent Network Limited or on its behalf on other web-sites, or when reading E-mails. Collection of such information allows us to get a better insight into our visitors and clients that use Talent Network Limited Services or interact with Talent Network Limited, define the resource they have been taken from and to know in which way they use our services. We use this information for analytical purposes, as well as to enhance quality and demand of our services by visitors and clients. Such information includes:

- technical information, including Internet protocol address (IP address) used by your computer or device to get access to the Internet, your account data, browser type and its version, time zone settings, types of connected modules and their versions, operating system platform;
- information on your visit or that you opened an E-mail, including a Uniform Resource Locator (URL), the history of linking to or from our web-site or site exits (including the date and time of visit); products or services you have viewed or searched for; page response time, download failures, length of visits to certain pages, page experience information (such as scrolling, clicks or rollover), as well as the way of exiting the web-site page and any phone numbers used to dial and connect our client support.

For more details, please refer to our **cookie policy**. Otherwise, please click "Contact us".

Information collected via our applications: if you download or use Talent Network Limited mobile or desktop application, we may receive information on your location and location of your device or on the service you use (including the place of a payment transaction). Some devices allow applications to access information on real-time location (for example, GPS (Global Positioning System)). When the function of real-time position location is activated, our mobile and desktop applications may collect such information from your mobile device or personal computer at any time you download or use our applications. We always try to inform you of our intention to receive information on your real-time location and, if so required by law, obtain your consent. We may use such information for regulatory purposes, to conduct our own full-scope audits, to get a more deep insight into the structure of transactions and ensure the best use of our services.

E-mail and other means of communication: we may receive information on you and on your use of Talent Network Limited Services when we communicate with each other and when you open our messages and use electronic identifiers (sometimes known as "digital device prints"), for example, IP-addresses or phone numbers.

Information from other sources: we may receive information on you from other sources and add it to our information on your account. For example, we closely cooperate with and receive information from third parties, such as counter parties, financial institutions, shops, subcontractors providing financial, payment and delivery services, advertising agencies, analytical information suppliers,

search information suppliers, credit bureau and fraud preventing agencies. Below you can find more detailed information on the use of services provided by credit bureaus and fraud preventing agencies. To get a deeper insight into our clients and for the purpose of provision and development of Talent Network Limited Services, we may study public comments and opinions in social networks (for instance, Facebook and Twitter). Information on third parties: if you provide us information on third parties you must inform them of the same in advance (for example, provide them with this privacy notice) and make sure you have the right to do so.

We may use and transfer the personal data we collect for the following purpose:

- to provide Talent Network Limited Services to you and your company, including the discharge of obligations of Talent Network Limited to you and to financial or other institutions in connection with Talent Network Limited Services provided to you (and (or) to your company). In this context, we: record and track the details of transactions concluded by you (and (or) your clients) in connection with Talent Network Limited Services; analyze and inform you (and (or) your clients) of participation in the Loyalty Program; encourage collection or write-off of any points or awards under any Loyalty Program; notify you of Important Changes or developments in respect of our web-site or our goods and services;
- to improve and develop our business, including, without limitation, improvement of our web-sites or portals, products and services. The above may include the use of information that you specify in the forms but do not communicate to us, for example, the use of such information to improve our web-site(s) and communication with you as part of support provision in respect of such form. We may also use your personal data to develop and test new products and services.
- to manage and exercise our rights, comply with the terms of use and any other contracts with you (and (or) with you company), including to manage any circumstances arising in connection with the challenging of transactions, fees or bonus points; to manage, investigate and regulate claims; to repay debts; or in case of your insolvency;
- to manage and reduce our credit risks. If you apply for the use of one of our financial products we evaluate your financial standing (and (or) financial standing of your entity) to the extent provided for in the applicable Terms of Use. Such verification of credit standing will also engage any related parties, such as directors, shareholders and managers. We may perform such actions by way of receiving and exchanging information with credit bureaus and fraud preventing agencies. Verification of credit standing will also engage any person sharing an account with you or having similar financial connection. If an application is a joint application and such connection exists no longer, it may be created. Such connections continue until you send a "separation notice" to credit rating agencies. Please note that the agencies record our requests, which may be viewed by other companies making their own credit requests; a "trace" may be left in your credit file, regardless of whether you have become a client or not. If you are a director, we will request credit bureaus to certify that the residential address you specified coincides with the address recorded in the company registers (if necessary). In addition to the above, during the provision of services, we provide information on your account maintenance to credit bureaus. If you do not repay your credits fully and on time, credit bureaus register the outstanding debt and may deliver such information to other entities carrying out similar checks. Such agencies keep these records for 6 years, regardless of the fact of discharge of your obligations. Please contact us for additional information on the use of credit bureau services by us.
- to prevent, identify and pursuit fraud or violations. Talent Network Limited takes part in the initiatives aimed to combat fraud, which imply the assessment of you (and your clients) and monitoring of your transactions and (or) position location, to identify schemes requiring in-

investigation, or to model and evaluate the possibility of fraudulent actions. Such tasks can be completed due to the use of third-party products and services. Besides, if you provide false or unreliable data on yourself, or if we identify or suspect commission of fraud or breach, we may deliver such information to fraud preventing agencies and law-enforcement authorities and we may choose to file a suit;

- to avoid or reduce the risk of information safety;
- to deliver marketing messages in order to communicate to you information on the products and services that you requested or that, in our opinion, could be of interest to you; to get your feedback on our products, services and web-sites; as it pertains to marketing, marketing research and similar activities, we may use your personal data for such purposes, regardless of whether you have become our client or continue to receive Talent Network Limited Services. If you do not wish to receive marketing or promotional materials from Talent Network Limited you may stop receiving them at any time. For more details on the above, see Your Data Protection Rights section;
- to comply with the provisions of local and international law;
- to meet the requirements of law-enforcement and regulatory authorities for the public purposes, to execute, enforce or protect statements of claim or to protect your vital interests and such interests of other persons, for example, to provide assistance to the above authorities in combating crime and terrorism; and
- to comply with the rules of payment systems.

If you provide information to be published or displayed in web-site or portal public zones or to be delivered to other web-site or portal users or third parties, you understand that such information may be used by any third parties trying to obtain such information for any purposes. You publish such information at your own risk and you are obliged to comply with the terms of use of such web-site.

DISCLOSURE OF YOUR INFORMATION

We do not disclose information that could help ascertain your identity, except as and for the purposes described and defined herein, including:

- Talent Network Limited, as part of assistance in provision of our services and for our internal client relationship management, for the purpose of report analysis and creation;
- credit bureaus (if it does not contradict the provisions of any Terms of Use or other contract), as described below. Please contact us for additional information on the use of credit bureau services by us.
- fraud preventing agencies, as described above, including Action Fraud, Financial Fraud Action and Financial Fraud Bureau;
- independent credit and financial institutions (if it does not contradict the provisions of the terms of use or other contract), including credit institutions where you (or your company) have opened one or several accounts, and payment systems regulating the issue of credit, debit, expenditure, purchasing or other payment cards, alternative payment systems and any other financial institutions that process payments and do not carry out their activities under Talent Network Limited's control, or for whose actions or breaches Talent Network Limited bears no responsibility;
- independent service providers, including providers assisting us in the provision of Talent Network Limited Services, including order processing and execution, payment processing, credit risk management, safety risk, sector risk and fraud risk management, marketing research and polling on behalf of Talent Network Limited;

- if it does not contradict the law, Talent Network Limited - in accordance with such law - may be obliged to deliver information on you to regulatory and law-enforcement authorities all over the world, or we may otherwise determine the expediency or necessity of such actions. Such disclosure may include the requirements of governmental bodies or business entities you may have relations with, who intend to reduce fraud risks or as part of court proceedings or legal processes, for the purpose of national safety or when we believe that such disclosure is performed for the national or public benefit and such actions are legal;
- when passing control over an entity, Talent Network Limited may acquire or sell business units or subsidiary companies. In this case we may deliver client information as a business asset. Without limiting the foregoing, if our company becomes part of a joint venture or is sold or merged with other entity, your personal data may be disclosed to our new business partners or owners. We, however, inform a recipient that information should be processed in compliance with the standards described in this notice;
- upon your consent, your personal data may also be used for other purposes, and your special permit shall be given thereto.

Except as required for the provision of services, as well as in accordance with the foregoing, Talent Network Limited does not sell, lease, transfer or otherwise disclose information on its clients to any third parties for business purposes.

MONITORING

We may track or record telephone conversations, E-mails, web chats or other means of communication with you for regulatory, safety and quality improvement purposes, or for the organization of training programs. When you visit our offices, we may activate CCTV and access control and (or) other surveillance systems for safety provision, as well as for health and labor protection.

WHERE YOUR PERSONAL DATA IS STORED

We, our service providers and other parties, to which we provide your personal data (as described above), may process it outside the European Economic Area (EEA) and outside your home country. Personal data may also be processed by the staff employed by us or one of our suppliers located outside EEA or outside those territories where it was received. Such staff may, inter alia, be involved in the execution of guidelines, payment processing and service support during the provision of Talent Network Limited Services. Such countries may have data protection standards in place that are different from similar standards adopted in your home country (they may be less strict in some cases).

In such cases, we assume necessary measures to protect your personal data in accordance with this privacy notice and the applicable data protection law, including the use of any respective means of safety provision ensuring legality of the international data transfer under such law. When entering into contractual relations with independent data recipients located outside EEA and receiving data from EEA for its processing outside EEA, Talent Network Limited commonly includes "[Model Clauses](#)" adopted by European Commission. In certain cases, when data recipient is located in the USA, for those companies that have agreed to the given scheme, we may use [EU-US Privacy Shield](#)

HOW WE ENSURE YOUR PERSONAL DATA SAFETY

We have taken a number of measures aimed to protect your personal data against its accidental loss and unauthorized access, use, alteration and disclosure.

Responsibility for safety and protection of your information also rests with you. If we have given you (or if you created) a password or access code to access certain sections of our web-site or portal or mobile applications, etc., you shall be responsible for the non-disclosure of such password and

(or) access code. You must not disclose your password and (or) access code to anyone. You must exclude unauthorized use of your password and access code. Talent Network Limited will act in compliance with the guidelines and information received from any person who specified your user ID and password and you realize that you are fully responsible for any use and other actions that may be committed when using your account. You should immediately notify Talent Network Limited of the change in any data transferred to us.

Information transfer via the Internet is not completely safe. Despite our attempts to protect your personal data, we may not guarantee the safety of information transmitted to our web-site, except when you communicate with us via a protected channel provided by us.

On receiving your personal data, we comply with strict procedures and use safety provision functions excluding unauthorized access to such data.

YOUR PERSONAL DATA RETENTION PERIOD

The period of retention of your personal data depend on its nature and type, Talent Network Limited Services and the country, in which they are provided, as well as on any applicable regulatory requirements and provisions of local legislation. As a rule, if such data is not needed any longer it is to be destroyed or depersonalized or aggregated with other data.

If you use Talent Network Limited Services, we store your personal data for as long as the services you selected are provided. Usually it means that we store your personal data for as long as you continue to be our client and within a certain period thereafter.

Upon termination of relationship, we are to store certain personal data within the period provided for by legislative and regulatory requirements of your home country. For instance, we store your personal data within the period prescribed by local legislation for filing a statement of claim (so-called "action limitation period") or within the period prescribed by a court ruling, law-enforcement authorities or our regulators.

We may continue with our marketing emailing if it does not run contrary to the local legislation and in the absence of your refusal to receive such mails.

YOUR DATA PROTECTION RIGHTS

You may exercise numerous rights you have in respect of your personal data. If required, you may obtain access to, correct or update your personal data. Under certain circumstances, you may demand deletion of your personal data, prohibit or temporarily limit its processing if you exercise your other rights. Besides, you may demand that some of your personal data be transferred to another service supplier (i.e. data portability).

After giving us your consent to use your personal data, you may withdraw it at any time. Withdrawal of such consent shall not affect the legality of any processing we perform prior to such withdrawal, as well as the processing of your personal data on the basis of legal processing, besides your consent. For example, you may stop receiving our marketing materials by clicking "Cancel subscription" or "Refuse" in an E-mail or by following the instructions we send each time but we will continue sending you instant and service messages in respect of Talent Network Limited Services. It should be noted that the above rights you may use depend on the country, in which you use Talent Network Limited Services. Besides, observance of rights can be impossible in certain cases: for instance, you may not restrict us from using your personal data if it is required by law or is necessary to handle claims; in a similar way, you may not demand the deletion of your personal data if you intent to continue using Talent Network Limited Services.

You have a continuous right to file a complaint on our collection and use of your personal data with a data protection supervisory authority. For more detailed information, please, refer to your local

data protection supervisory authority. Besides, you may initiate court proceedings and demand compensation for damage or arrest caused by our inability to comply with the data protection law. If you wish to get more detailed information on your rights or exercise such rights, please contact us at the details specified in the Contact Us section.

AUTOMATIC DECISION-MAKING

In some cases, our use of your personal data may lead to automatic decision-making (including evaluation), which may have a significant legal or other impact on you.

Automatic decision-making means that a decision in your respect is taken automatically and is based on computer definition (using software algorithms) without human input. For instance, we use automatic decisions to evaluate your credit capacity when you apply for certain Services provided by Talent Network Limited, or to perform audits aimed to prevent fraud as described in What Do We Use Your Personal Data For? section. We have taken measures to ensure protection of rights and interests of those persons whose personal data is used for automatic decision-making. Besides, if you use Talent Network Limited Services in the territory of the European Union, you are entitled to challenge any decision taken automatically, express your opinion and demand evaluation of such decision by humans. You may exercise this right by contacting us at the details specified below.

LEGAL GROUNDS FOR PROCESSING

Talent Network Limited shall process your personal data only when we have legal authority to do so. Such laws differ in various territories, and further specific information is provided on request. Generally speaking, Talent Network Limited processes information in the following cases:

- on the basis of your consent, for example, to receive our advertising materials on our products and services matching your interests and preferences;
- if it is required to perform or conclude any contract with you, for example, for the provision of Talent Network Limited Services you are subscribed to;
- if Talent Network Limited is legally interested in data processing, provided that such processing does not run contrary to your own rights and freedoms to object to such processing, for example, to inform you of your use of our services, to improve and develop our services, as well as to handle and settle any claims;
- if Talent Network Limited has legal obligation to collect your personal data or if Talent Network Limited needs your personal data to protect your vital interests or other persons' vital interests. For instance, if we need to comply with the rules prescribed by our regulators; or
- in exceptional cases, we may deliver your personal data to third parties if it is required for the public benefit, for instance, when such information is requested by law-enforcement authorities to investigate a crime.

If you have questions or you need additional information on the legal grounds, on which we collect and use your personal data for certain data processing, please, contact us at the details specified in the Contact Us section below.

CHANGES IN OUR PRIVACY NOTICE

We may, for time to time, introduce changes in our privacy notice. When we make significant changes in respect of processing of your information, we shall notify you of the same on this web-site or portal. The date of last changes made hereto is specified at the bottom of the page. You are responsible for regular visits to our web-site/portal and checking this privacy notice for any changes. However, if according to the law, we are required to specifically inform you of any

changes herein and (or) obtain your consent to our use of your personal data, we shall act respectively.

REFERENCES ON THIRD-PARTY WEB-SITES

We may, from time to time, publish references to the web-sites of our partners, advertising agents and subsidiary companies. When clicking such references, please note that these web-sites have their own privacy policies and cookie policies in place, and Talent Network Limited does not assume any responsibility or obligations in respect of such third-party web-sites.

GENERAL NOTICE

This is a global notice that is not aimed to violate any legal rights or bans in any territories where such rights or bans are valid. This being the case, rights and responsibilities set forth herein shall be applicable only if a change has priority according to any applicable enactment.

CONTACT US

We are open to any comments, requests and queries related to our use of your personal data. If you wish to exercise any of your rights or receive additional information on respective Talent Network Limited companies covered by this notice, you should send a letter at the address below marked with "For the attention of Data Protection Department" or at aml@tallexnet.com

Responsibility for personal data protection rests with the person below, who may be contacted via a link to the Contact Us section or at the address given below:

Talent Network Limited, Seychelles

Last version of this notice - J October 07, 2021.